



INDUSTRY SPOTLIGHT: YEAR IN REVIEW

As we look back at the year, we are grateful for staff milestone anniversaries, internal promotions, a building move, staff events, client training courses (2024 line up coming soon!), and additions to

our team. But, Miller Management is especially thankful for each and every client we get to partner with each time we process payroll, cut your accounts payable check, enter giving information, or produce financials.

Next year is our 35th year of business and we wouldn't be where we are without you. Your partnership helps us help other churches and non-profits with their administrative needs so they can focus on their mission. And that, my friends, is what this season is all about. The kingdom work you do each and every day. **From all of us at Miller Management, Merry Christmas & Happy New Year! Looking forward to another year of partnership with you.**

Joyce Mendoza recently celebrated her one year anniversary at MM. When we first hired Joyce, she was part of the Accounting team, and then we moved her to our CSR team to help fill a need. She has been a willing teammate to step into this new role, and we are appreciative of her willingness & ability.

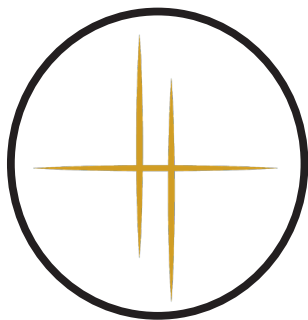
Joyce has been married to her husband for over 20 years and they have 3 daughters together. She loves to spend time with her family and enjoys cheering them on in their various activities. A fun fact about Joyce is that she memorized a poem in fourth grade and can still quote most of it today.

STAFF SPOTLIGHT: JOYCE MENDOZA



THE HAPPENINGS

OUR PEOPLE



As mentioned on the front page, we have two staff anniversaries to highlight this year: Rachel (5 years) & Ashley (20 years). We also had several promotions and other exciting changes, read more on our blog, [Congrats, a Round of Promotions](#). Our website page devoted to our staff had a little refresher this year and so did our Springfield staff photos. See all the little changes on our [Our People](#) page.

PODCAST



Over the last few months, we've had some great episodes on the Leadership and the Church Podcast covering [Budgeting](#), [Personal Finance](#), [Fraud in Ministry](#), & [Generosity](#). Specifically highlighting September episodes where more of our own MM staff picked up the mic to talk about [budgeting season](#). If you want to catch the highlights, [sign up here](#) to be added to our monthly podcast newsletter.

THROWBACK



This year marks 10 years of producing *The Chronicle*. So in this section this year, we will be highlighting a past issue. This month, we are focusing on [November 2017](#). That edition talked about courier changes, year-end, and staff's favorite holiday traditions. [View that issue](#) for even more surprises.

OFFICE HACK



2024 Goals

Read the results from our staff poll regarding goals for 2024. Plus how we are going to go about keeping them. Share your own answer on our [Facebook](#) or [LinkedIn](#) accounts.

VERSE OF THE MONTH



2 Chronicles 7:14

"...if my people, who are called by my name, will humble themselves and pray and seek my face and turn from their wicked ways, then I will hear from heaven, and I will forgive their sin and will heal their land."

CAPTAIN'S CORNER



"A lack of humbleness opens the door to all kinds of evil."

- Dr. Glenn A. Miller