

Miller

MANAGEMENT

— Good Faith Accounting Partners —



INDUSTRY SPOTLIGHT: YEAR-END

Welcome to year-end season! You've already received an email from Leah with the checklist of forms and due dates. You also know how to get to our [year-end site](#) to download your guide, find forms you need to fill out, and see what is coming next. You might have even completed your first payroll form, since that due date is quickly approaching.

For those of you who aren't sure what you've read so far, no fear, your Good Faith Accounting Partners are here to help you through this season. The end of your fiscal year is a time of extras. Extra payroll forms, extra tax documents, extra financials, extra statements for your donors, and extra double checking of figures.

Your team of experts gives you all the necessary information with reminders of due dates. And we are available for any questions that may arise; no question too small - or too big - for our team to handle.

GoodFaithAccounting.com/Year-End

INDUSTRY SPOTLIGHT: FRAUD PREVENTION

November is Fraud Awareness month here at Miller Management. While this is something we are always on the look-out for, we take some extra time in November to refresh our efforts.

Our staff development on November 1st will be dedicated to learning how we could be vulnerable from fraud in our organization; and a reminder on what to look for in our client work as well.

Join us on [social media](#) next month as we share statistics and more information from our time of staff development. And learn what to do if you suspect fraud in your own ministry.

THE HAPPENINGS



PAYROLL MANAGER POSITION

Until a new payroll Manager is named, Chris Miller will be leading the payroll department along with Ana Mast. While this change will have minimal impact on payroll production, we want to share this information with clients so you are aware of who to contact should you have questions or concerns. If you know someone who would like to apply for the position, please direct them to our website: GoodFaithAccounting.com/Careers.



MM COMPANY PICNIC

Miller Management's 4th Annual Company Picnic was back again this year and the whole staff - plus their families - had a great time... or did they? [Read more](#) about our time of Fall Fun at the Farm on our blog.



MORE NEW STAFF

If you remember from our last newsletter, we welcomed back, or for the first time, team members in all three departments. We are back this time with a few more new faces. Welcome to [Ivy Andrews](#) & [Cally Prost](#) in our Client Services team and [Joyce Mendoza](#) in Accounting. You can read more about these ladies, and our whole team, on our [Our People](#) page of the MM website.

PODCAST

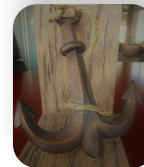


Self-Care

October's emphasis on Pastor Appreciation Month was too good not to utilize. Our monthly topic on the podcast is on "[Ministry Leader & Staff Care](#)" and four episodes are ready for your earbuds.

Listen to the latest episodes on LeadershipAndTheChurch.com

CAPTAIN'S CORNER



Fraud happens in ministry because of what we have labeled "the inconceivable nature of fraud." Because we cannot imagine that our staff, leaders, coworkers, or fellow volunteers would ever have the capacity to steal from the ministry, we don't look for it, even when it is in plain sight much less guard against it. Let's put good accountabilities in place to protect individuals and the ministry!

- Dr. Glenn A. Miller