



INDUSTRY SPOTLIGHT: CONTRACTORS

When we see certain questions come up with multiple clients, we know it's time to provide some training. That is the case with our post on [Can You Reimburse a Contractor?](#)

Spoiler alert: most of the time, you are NOT going to want to reimburse your contractor. This is something they will figure out on their end for tax purposes. They should be differentiating between their income and expenses on their own. That is not your job.

Differentiating between Contractors and Employees can be a tricky subject on its own, and then adding another layer can be quite confusing. But your team of MM representatives is here to guide you through that process. Our 1099 experts have provided some additional details regarding reimbursing your contractor in [this post](#).

Michelle is a Payroll Specialist for MM. She is a mother of four (two police officers, a chemist, and a teacher) and a grandmother of six beautiful girls.

When Michelle is not assisting with payroll, she may be found traveling around the Midwest. This past year alone she has driven over 18,000 miles visiting family and friends.

"I work with an amazing group of people here at Miller and am thankful each and every day to be able to serve our clients alongside these fine folks. The love and support you are able to both give and to get here is priceless!"

STAFF SPOTLIGHT: MICHELLE SKINNER



THE HAPPENINGS

PAYROLL MANAGER POSITION



Miller Management's first non-family hire, Kerry Marris, has stepped down from her Payroll Services Manager position after many years of holding this title. We are happy to announce that she is still staying on with our team and will focus on new client conversions. As is evident by both client and staff feedback, Kerry is an integral part of the MM family. Her knowledge of payroll and payroll taxes for ministers is invaluable, especially coupled with the church wisdom she has gained by being married to a Pastor. We are grateful to still have her knowledge, expertise, and friendly personality in the company; and are thankful for the many years she has already invested in our clients and in this company.

Until a new payroll Manager is named, Chris Miller will be leading the payroll department along with Ana Mast. While this change will have minimal impact on payroll production, we want to share this information with clients so you are aware of who to contact should you have questions or concerns.

NEW & RETURNING STAFF



All three teams have recently undergone staff changes and we are excited to share a few announcements. First, help us welcome [Kimberly Berning](#) to the Accountant team. She has accounting internship experience, and a passion to work with non-profits.

We also want to extend a special welcome back to both [Beth Baum](#) (Payroll team) and [Liz Kliethermes](#) (Client Services team) and welcome full-time to [Tyler Eads](#) (Accounting team).

PODCAST



Hiring

August's podcast episodes are all about Hiring in Ministry. Our host and guest provide tips from before you interview someone, all the way through letting someone go.

Listen to the latest episodes on LeadershipAndTheChurch.com

VERSE OF THE MONTH



Proverbs 26:10

“Like an archer who wounds at random is one who hires a fool or any passer-by.”

CAPTAIN'S CORNER



“National studies show that a raise in compensation only has a positive effect for 30-60 days. It's time to look more holistically at your total package offerings.”

- Dr. Glenn A. Miller