

# Ministerial Compensation Package Worksheet

Updated 6/18

Organization Name: \_\_\_\_\_

Minister's Name: \_\_\_\_\_

Date: \_\_\_\_\_

Beginning date: \_\_\_\_\_

## Compensation & Benefits:

Annual Amount:

**Base Salary – W-2 Box 1** \_\_\_\_\_  
(taxable for FICA, federal, state, and local withholding taxes)

**Housing Allowance – W-2 Box 14** \_\_\_\_\_  
(not taxable for federal, state, and local withholding taxes)

**Social Security / Equalization** (if applicable) – **W-2 Box 1** \_\_\_\_\_  
(7.65% of salary and housing)

**Retirement Paid by Church** (if applicable) \_\_\_\_\_  
(may or may not be taxable depending on plan)

**Health Insurances Paid by Church** - health, dental, eye, etc. (if applicable) \_\_\_\_\_  
(may or may not be taxable depending on plan)

**Total Annual Compensation & Benefits Package** (W-2 reportable): \_\_\_\_\_

## Other Pastoral Budget Items:

Annual Amount:

**Book Budget** (books owned by the church) \_\_\_\_\_

**Meals and Entertainment** for church purposes \_\_\_\_\_

**Education, Training, and Conferences** for pastoral skill building \_\_\_\_\_

**Automobile Mileage Reimbursement** for church related work \_\_\_\_\_

**Cell Phone Allowance** (for the convenience of the church) \_\_\_\_\_

**Other** \_\_\_\_\_

**Total Annual Other Pastoral Budget Items:** \_\_\_\_\_

