



INDUSTRY SPOTLIGHT: FINANCIAL LITERACY

April is Financial Literacy Month. This year's focus is on the next generation. Teaching those still in school how to budget, spend within your means, and setting up good basic accounting systems at a young age. While Miller Management focuses on church and nonprofit finances and payroll, we also know that one day those volunteers on your finance team will retire. (Hopefully not any time soon!) But one day, it will happen. We want the next generation to be ready and have a passion for kingdom finances.

See this year's post on [Financial Literacy for the Next Generation](#) or our previous year's Financial Literacy Month posts on [Pastoral Finances](#) and [Tracking Apps](#). We also posted tips throughout the past month under the #FinancialLiteracyMonth hashtag or all year using the #FinanceFriday hashtag on our [social media](#) accounts.

Stacey came to MM with several years of public accounting and tax experience. She jumped right into nonprofit work with smart questions, attention to detail, and the ability to problem solve for her clients.

In her spare time, she may be found completing a puzzle, exercising, cooking, reading, or participating in community theater. She also keeps busy keeping up with her Dr. husband Fred and their twin college-age girls.

Stacey is the congregational financial officer for her home church. And enjoys the season of Fall most of all.

STAFF SPOTLIGHT: STACEY KEENAN



THE HAPPENINGS

OUT OF OFFICE REPLIES



There may be an occasion when you receive an out of office reply for your MM representative. Don't worry! Not only is someone from our team available during our office hours, but you have a whole TEAM of people behind you. Just call our office for assistance. We also wanted to share a [post](#) that highlights the nature of out of office replies: when to use in your organization and what to include for best practices.

AVOIDING BURNOUT



April is also Stress Awareness Month. While we know you probably don't relate to this topic...we thought we'd share [6 ways to avoid burnout in ministry](#). In case you want to share with a friend. While our list is by no means exhaustive, maybe it will spark an idea for you. Or your friend - the one who really needs the ideas. Because you're in nonprofit bliss.

WE'RE HIRING!



Our client-base is growing, and we need help to keep up with the demand. It's a good problem to have, but we want to make sure we are hiring the right people. If you want to see what jobs are available, go to our [Careers page](#). If your organization finds yourself in a similar situation, we encourage you to view our [Employees 101](#) post. In there you will find links to other areas like: [Writing Ministry Descriptions](#), [Commonly Misclassified Employees](#), [Contractor vs. Employee](#), [Staff Transitions](#), or [The Ideal Team Player](#).

OFFICE HACK



Admin Pros

We are so thankful for the Admins that help our office run smoothly. They are in charge of couriers, mail, events, and so many office tasks, including helping each team accomplish their client work. [Say your thanks here.](#)

VERSE OF THE MONTH



Deuteronomy 6:6-7

“And these words that I command you today shall be on your heart. You shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise.”

CAPTAIN'S CORNER



“Facts, figures, trends, and analysis are helpful but should never take the place of prayer and discernment.”
- Dr. Glenn A. Miller