



INDUSTRY SPOTLIGHT: ADMIN AUDIT

Have you read your church's by-laws and realized that a financial audit is required, but aren't sure the next steps to take? We tackle this question in our post on [Financial Audit First Steps](#). Depending on

the intent of the by-laws, there are usually three different ways your organization can accomplish this task:

1. CPA Audit
2. Administrative Audit
3. Internal Audit

Miller Management can help with the [Admin Audit](#), and we provide resources for both a [CPA Audit](#) and an [Internal Audit](#). Auditing an organization can help keep non-profits accountable so donors will be happy to continue to give to your ministry. Or donate for the first time. Don't let the looming unknown keep you away, let's dig in and prepare for that audit!

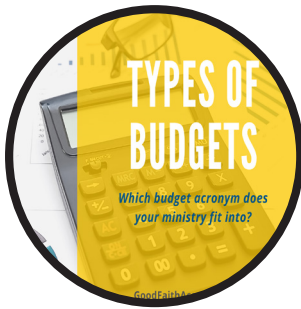
The spotlight this edition is about ALL our people! We are coming out of our most busiest season, maybe you've heard of it...Year-end? We think our staff are rock stars and do such an incredible job every day, but January is an easy time of year to show some appreciation for the hard work and long hours our staff extends all year round.

We have a few suggestions on [How to Show Appreciation to Your Staff](#) on a recent blog post, where we highlight some of the things our company does for it's employees.

STAFF SPOTLIGHT: APPRECIATION



THE HAPPENINGS



PURPOSE DRIVEN BUDGETING

In our [two-part series](#), MM describes one of our highest callings as a company - budgeting with a purpose, a Kingdom purpose. Even if you aren't a church - we know not all of you are! - you still have someone to report to, or who is keeping your ministry accountable. We hope these posts will help you [SOAR in your ministry](#).

FAQ PAGE

An [FAQ page](#) has been recently added to our website. This area of our site may be a good place to send those people who are asking questions about Miller Management, but aren't sure if we would make a good partnership. We know that our clients are our best support and our best marketing strategy - personal stories are always the best kind.

WE'RE HIRING!

Our client-base is growing, and we need help to keep up with the demand. It's a good problem to have, but we want to make sure we are hiring the right people. If you want to see what jobs are available, go to our [Careers page](#). If your organization finds yourself in a similar situation, we encourage you to look into our posts in the following areas: [Writing Ministry Descriptions](#), [Commonly Misclassified Employees](#), [Contractor vs. Employee](#), [Staff Transitions](#), or [The Ideal Team Player](#).



OFFICE HACK



Reflection

As you are reflecting during this season, we encourage you to look into a few different areas. The first, of course, being your finances. Learn more in our [2021 Reflections post](#).

VERSE OF THE MONTH



Matthew 25:21

"His master said to him, 'Well done, good and faithful servant. You have been faithful over a little; I will set you over much. Enter into the joy of your master.'"

CAPTAIN'S CORNER



"Leadership's greatest responsibility and challenge is to seek God's plan and not our own."

- Dr. Glenn A. Miller