

Miller

MANAGEMENT

— Good Faith Accounting Partners —



INDUSTRY SPOTLIGHT: FRAUD PREVENTION

Every year we have to talk about the topic of Fraud Prevention. Being an outside party helping you with your finances, we can provide a level of accountability and a resource for all things fraud prevention. We read an

article from the Journal of Accountancy and have been saving it for this newsletter. Our top takeaways from the article include: **1. Education** **2. Control** and **3. Evolving Needs of the Church.**

Their first step references our job to relay information that is pertinent and helpful to help fight fraud. Like how fraud is estimated to hit \$80 billion dollars by 2025. The second step refers to who has access to what information and what kind of accountability do those financial people have in the organization.

Third, with all the changes we've seen the past two years, we can't just write the rules once and move on. Technology keeps evolving and there are new ways of working from home more than ever before.

All of these steps involve communication between both parties to help keep your organization above board. Reach out to your [MM Representative](#) if there is an area that you would like more information about. Or start [here](#) for Education, [here](#) for Control, and [here](#) for Needs. Also, as we mentioned in our last client newsletter, we shared more info on our #FraudWeek posts on [social media](#).

STAFF SPOTLIGHT: CHRISTMAS DECOR

This year the MM Staff Christmas party was located at our own building. Since we had many areas to sprinkle some holiday cheer, we asked staff to help participate. And they did NOT disappoint!

Going along with that theme, the staff was asked their favorite holiday decor items and we made a short [post all about their favorite picks](#).

If you've been around before, you also know we have staff add their favorite holiday songs into a [Spotify playlist](#) that we also like to share each year.

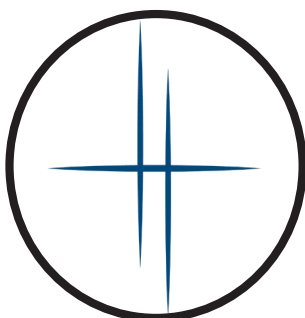
THE HAPPENINGS

WHY OUTSOURCE?



We have a whole series to let you in on today. We've kept it pretty quiet, but you may have seen a few of these throughout the year. Our series has come to a completion so we are excited to present: [Top 8 Reasons to Outsource](#), now on the blog. Start with [Accountability](#) and work your way through, or click on the area that interests you the most from that first post.

REPORTS FOR MEETINGS



Reading and understanding your financials is an important topic every month, but especially going into year-end. Your ministry will be making budget adjustments and submitting Housing Allowance, and you need to make sure your finance team understands the numbers that your MM team provides to you. Get the basic information from our [Accounting 101](#) post, or from our [Preparing Financial Reports for your Annual Meeting](#) post and reach out to your [MM Accountant](#) with specific questions.

MM STAFF ANNIVERSARIES



We had several reasons to celebrate in 2021 and four of those reasons were Jennifer, Tara, Susan, and Laura! These ladies have been a great resource for Miller Management in their tenure and we wanted to honor them in a special way. Read more about these anniversaries in our [2021 Staff Anniversaries](#) post.

OFFICE HACK



Year-End Checklist

We all love checking off items on our [to-do list](#). How are you doing on your Year-End Checklist? View our [Year-End Webpage](#) to find your specific service level Checklist.

VERSE OF THE MONTH



Isaiah 41:10

“Fear not, for I am with you; be not dismayed, for I am your God; I will strengthen you, I will help you, I will uphold you with my righteous right hand.”

CAPTAIN'S CORNER



“Don't think it is more merciful to keep someone on your team who is not working? Because it only hurts you, them, the team, and the ministry. Oh, is that all?”

- Dr. Glenn A. Miller