

# Miller

## MANAGEMENT

— Good Faith Accounting Partners —



### INDUSTRY SPOTLIGHT: YEAR-END

It is here!! October marks the official start of Year-End season. You can find our [Year-End Website](#) for any forms and **all** the due dates.

This year we have a few more options to help keep our communication more simple depending on the level of service you receive from MM (i.e. Payroll Only, Level 1, Level 2) and what courier service you use as well (Blue, Green, FedEx, etc.).

Feel free to reach out to your [MM Representative\(s\)](#) with any questions. They are the experts to help you through this time as it brings extra challenges to close out your year. We are truly excited to partner with you for another year and appreciate the unique mission and purpose of each one of our clients. Blessings for another stress-free Year-End with Miller Management!

October is Pastor Appreciation Month and it is also the time of year to celebrate Church Administrators. Well, that just happens to be the people we work with on a daily basis!

### CLIENT SPOTLIGHT: PASTORS & CHURCH ADMINS

For Pastors, we have a [Church Law & Tax resource](#) to draw your attention to, specifically around the topic of Housing Allowance, which seems to be a tricky area for many people.



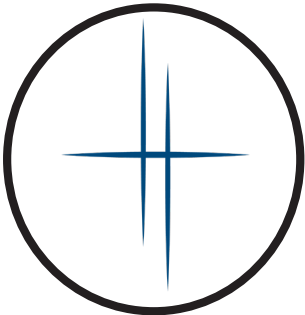
For Church Admins and Pastors alike, we want to say a special thank you for all that you do! Not only for the role you play in the partnership with Miller Management, but also your eternal impact on the Kingdom. This past year (plus) has been a challenging one, and we want you to know we see your dedication, your flexibility, your patience, and your commitment to your congregations and your communities. We are especially grateful for the role you play.

# THE HAPPENINGS



## WELCOME, ANGELA BAKER!

You are already familiar with her voice on the phone, now introducing [Angela Baker](#), our newest team member and Admin Professional. She brings with her several years of experience in secretarial and administrative roles. Angela has been excited to learn how MM provides assistance in helping churches and non-profits in professional and friendly ways; and how her job can help in those areas.



## EFFECTIVE AGENT OF CHANGE

Read our post on [Facilitating Effective Change in Your Ministry](#) for tips on Managing Resistance to Change and the Stages of Resistance to Change. We also provide five ways to plan for how to handle the resistance in your constituents or staff.



## FRAUD WEEK

This is a reminder to check back for more info during the Association of Certified Fraud Examiner's (ACFE) Fraud Week: November 14th - 21st, 2021. While you are waiting, make sure you have read up on our [Anti-Fraud blog series](#). Then check our [website](#) and [social media channels](#) during that week for more information.

### OFFICE HACK



#### Random Recreational Activities

This year we've had the opportunity to provide several ways for staff bonding and development. From our [RRE's](#), to our Small Group [Lunches & Staff Development](#) groups, to our highly anticipated Fall Fun Days.

### VERSE OF THE MONTH



#### Jeremiah 33:3

"Call to me and I will answer you, and will tell you great and hidden things that you have not known."

### CAPTAIN'S CORNER



"Your church will need a new pastor five years from now. Is that going to be you or someone else?"

- Dr. Glenn A. Miller