



## INDUSTRY SPOTLIGHT: PAYROLL

It is no secret that one of our favorite areas to help churches and nonprofits is with their Payroll. There are many facets and nuances with this service, and we have some very passionate experts to help

you with these processes. During this time of year, we encourage a mid-year check up to make sure your withholdings and your budget to actual spending are correct. It is also a good idea to let your staff know to do the same, and make any necessary updates. With the Time Keeping system that MM endorses, it is easy to send your staff to their portal to quickly and seamlessly make those changes. The IRS Tax estimator is the place to go for help with withholdings.

Mid-year is also a good time for Pastors to review their Housing Allowance. When you file your taxes, you will have to justify the amount with *actual expenses*; and can only claim the lesser of the two amounts.

Learn more: Payroll 101 | Forms | Payroll related articles

Maureen came to MM in 2019 as a Senior Accountant. Prior to this work, she worked in local government finance and in banking. Her education background was in Chemistry, but her DNA brought her to Accounting, as her dad, brother, (and recently one of her daughters) are all CPA's.

Outside of work, Maureen enjoys long walks, museums and history, cheering on the Royals, and keeping up with her daughters and friends. She is also looking forward to traveling! We are excited for the expertise (she is a Certified Public Accountant & a Certified Public Finance Officer) that Maureen has brought to our MM Accounting Team!

### STAFF SPOTLIGHT: Maureen Rogers



# THE HAPPENINGS





There may be times that you receive an Out of Office (OOO) reply when emailing one of your team members. If you need help before your contact's next scheduled workday, please call our office at 816-382-3050. Each department has coverage during our normal customer support hours and are available to assist with your request. You are not limited to your specific contact(s), that is one of the great bonuses of a team of representatives when outsourcing.



# BENEVOLENCE GUIDELINES

It is no question that 2020 hit many families and individuals very hard in the financial department. If your church is just starting out, or if you've been around for many decades, a Benevolence Ministry is something that may be getting a lot of attention right now. View our post for our top three tips for starting or maintaining that ministry.



# WELCOME, TJ PERSELL!

This spring we had to expand our Accounting team to cover our client base. We even expanded our summer intern program into the Accounting arena! To that end, TJ Persell started in May as an Accountant, after recently graduating from Northwest Missouri State University. He has experience in the Accounting field through his time as the Director of Finances for a campus ministry and his Accounting internship through another local company.

### OFFICE HACK



#### Get Outdoors!

June is National Get Outdoors Month and in this post, we talk about some practical ideas for how to accomplish that during your work week. Plus, the benefits of catching some rays during your work day.



#### Deuteronomy 15:10

"You shall give to him freely, and your heart shall not be grudging when you give to him, because for this the Lord your God will bless you in all your work and in all that you undertake."

#### **CAPTAIN'S CORNER**



"When pressured or in doubt, just do the next right thing, not the next easy thing, not the next convenient thing; do the next right thing."

- Dr. Glenn A. Miller