



WEBSITE SPOTLIGHT: HIRING

With the uncertainty that last year brought, you may find there is now a position or two to fill in your ministry; or you may find yourself in need of new volunteers. Let's first start with appropriate [Ministry Descriptions](#), then match up the [Proper Criteria](#), and finally hire the [Ideal Team Player](#). Before you ask, Yes!; this works for volunteers, part-time employees, and full-time ministry staff alike.

Our latest post references ways to [Hire, Motivate, and Release Staff: Paid or Volunteer](#), based on one of our [Training](#) classes. In that post you will find specific ideas for each of the three categories. We've also included some other resources if you'd like to dive deeper into this topic. Lastly, you can also view our [Trusted Partners page](#), if you are searching for help in the area of Human Resources.

In 2020, Miller Management had several staff service awards which were celebrated virtually during our [Christmas Party](#).

2020 Anniversaries included:

- **5 years:** Ana, Brenda, Ileah, Kacy, and Sydney
- **10 years:** Mike and Richard
- **20 years:** Kerry Marrs

We recently made it through our most stressful month of the year ... [January!](#) There are extra items to be processed during year-end and the MM staff makes sure everything goes out in time for our clients; while also incorporating a little fun into the month. Read more on [this post](#).

STAFF SPOTLIGHT: SERVICE AWARDS



THE HAPPENINGS

WELCOME, MICHELLE!



You have already heard this name a lot, but we wanted to have an introduction today. Michelle Rasmussen, took over as Client Services Department Manager at the beginning of year-end. What a welcome! Her personality is dependable, energetic, and joyful. She loves to help others while working hard to achieve goals, and is passionate about ministry. [View Michelle's bio here.](#)

WELCOME, STACEY!



Speaking of those that started right at year-end season ... Stacey Keenan came to us with a great repertoire of CPA work. She has majors in Accounting, Economics, and Business Administration and is also a Certified Public Accountant. Stacey loves to help others and is excited to use her accounting and administrative skills at Miller Management. [View Stacey's bio here.](#)

WELCOME, TIFFANY!



Tiffany Raeber is MM's newest Administrative Professional. You've already encountered her help when you've called the MM office, as she started in 2020 as well. Tiffany has a degree in Meetings and Event Management and has more than 10 years of experience working in the hospitality industry. She has gained strong experience in office administration and is a great benefit to our team. [View Tiffany's bio here.](#)

OFFICE HACK



Desktop Backgrounds

What goes on in the background can say a lot about the type of person they are, so we asked our staff to provide some examples, [view their contributions on this post.](#)

VERSE OF THE MONTH



Matthew 6:20-21

"But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will be also."

CAPTAIN'S CORNER



"We call them the five 'C's' of proper matching."

- Dr. Glenn A. Miller