

CELEBRATING 30 YEARS

1989 - 2019

Miller

MANAGEMENT

— Good Faith Accounting Partners —



WEBSITE SPOTLIGHT: YEAR-END IS HERE

You already know our favorite topic to talk about in October... **Year-End!** If this is your first {or 30!} year-end, the staff of MM is here to guide you through the entire process. There will be email reminders, a whole booklet of information, and a year-end webpage to help assist your organization. Your MM representatives are also only a phone call away for questions or clarification.

We are always trying to improve our services, and also your year-end experience; that's why we appreciate your honest answers on our year-end survey. New for 2019, we are providing a one-page printout with the webpage information and a cheat-sheet of all the due dates to help keep you informed and organized. You should have already received this information, but if you need further assistance, email: MMAdmin@GoodFaithAccounting.com.

Many of our clients will recognize this familiar face for our Staff Spotlight: Richard Booth. Richard has been with MM traveling ALL over the city to pick-up and deliver client bags for the past nine years! He actually started as a client and soon started driving for us.

His children along with their spouses include two doctors, a special education teacher, and a distribution/OSHA expert. He performs with a group of others in retirement and nursing homes.

When asked if he'd like to share anything with the MM clients, he said "I enjoy seeing each client every week." Well, we enjoying seeing you too, Dick!

STAFF SPOTLIGHT: RICHARD BOOTH



THE HAPPENINGS

WELCOME, MAUREEN ROGERS!



Maureen comes to us with an impressive 30+ years' experience in accounting and financial management. She is a Certified Public Accountant, as well as a Certified Public Finance Officer. Along with her professional work experience, Maureen has also been a church treasurer, helped with internal church audits, and volunteered on many different ministry teams over the years. It is abundantly clear to us that Maureen has a passion for both accounting and the Church, so we are very excited to have her join the Miller Management team!

PHISHING SCAM

A new scam was released last month that involved direct deposit. "A genuine-looking email to the payroll department in an organization purporting to be from an employee, requesting a change in the bank account to which the employee's payroll direct deposit is sent." The best way to avoid these scams is to verify any changes "with employees independently of email." [You can read more on this article from Christianity Today.](#)

NEW OVERTIME RULE

New minimum salary threshold for an exempt from overtime employee raised to \$35,568 from \$23,660.

The new overtime rule is scheduled to go into effect on January 1, 2020. [Click here to read more](#) information regarding this new rule from our Human Resources department and our Payroll Department. The important note for our clients, is to see if there are any employees who are paid under the new threshold and decide if they should be moved to hourly or if their salary should be increased.

FORM I-9

The Form I-9 has technically expired, as of September 2019. But the Department of Labor has not issued a new form at this time, so it is still the appropriate form to use. Once an updated form is released, we will update the form on the [Resources page of the Miller Management website.](#)