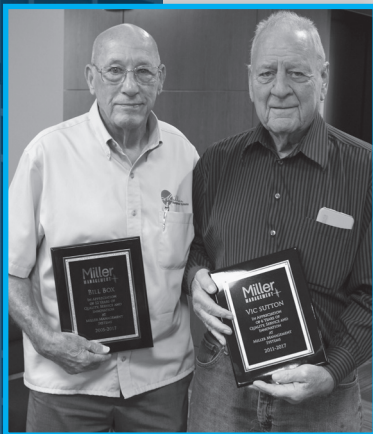




Happy Retirement!



Bill Box and Vic Sutton recently stepped down as Miller Management couriers. We want to publicly say a gracious thank you to both of them for all their hard work and service to the Kingdom over the last several years! Bill came to Miller in 2005 and Vic in 2010.

“Both of these men are so beloved and admired by all here at Miller Management. They both have such thoughtful hearts toward our team and their clients. They are both loved and will truly be missed. Thank you for your dedication and commitment to our team, clients, company, and the Lord.” - Ileah Christian, Courier Coordinator

Year End is Here

Year end is upon us and your “2017 Guide To A Successful Year-End” has already been delivered to you. If this is your first Year-End with MM or your 10th, this booklet has great value for ensuring things are turned in on time to help you have the smoothest year-end process yet!

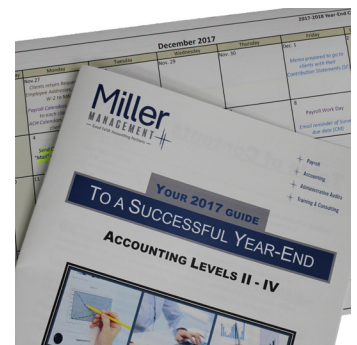
For the complete checklist of due dates, see page 5 in your booklet. For general questions, please ask your contact at MM or you can talk to one of the department managers:

Kerry Marrs - Payroll

Jennifer Ross - Accounts Payable, Deposits, & Contributions

Lisa Coonfare - Budgets & Financial Statements

Ileah Christian - Delivery Changes



The Happenings



Christmas Gifts

Each year we have a team of employees come up with the next client gift idea. The meetings are usually full of laughter, tons of great {and sometimes unachievable} ideas, and of course there is always some food sampling involved. To see some snapshots of previous gifts, check out this blog post: <https://mmsmidwest.wordpress.com/2017/11/28/client-christmas-gifts/>. And be on the lookout for your gift next month.

Staff Poll

According to MM staff, here are our top 5 favorite things to do during the holidays: **Time with Family, Decorating, Baking, watching Christmas Classics, and listening to Christmas Music.** Cast your vote on social media: [@MMSMidwest.com](https://www.facebook.com/MMSMidwest) on Facebook or Twitter!

**Favorite
Holiday
tradition?**

Welcome, Ken!



Thank you, Ken Mowery, for stepping up from sub driver to permanent Green Route Courier! For those on our bag delivery service, you will be seeing Ken on Vic's old route on Wednesdays for pick-ups and Thursdays for deliveries. Here are few things about Ken you might not know He retired from the trucking industry after 35 years; built a 1957 Chevy 2 door Restomod; was a part-time music minister for 25 years; and is blessed with a 53 year marriage, resulting in 2 daughters and 5 grandkids.

Also, special thanks goes out to Richard Booth, who has been a Green Route Courier for over 7 years, and is now taking on a Blue Route also! He will take over Bill's old route, so you will see him out and about three days of the week.

Office Hack



Listening to music at work:

Research says listening to music you already know can help with mundane tasks. But if you have a heavy linguist task or a new job function to perform, skip the tunes. Read more here: <https://www.inc.com/tom-popomaronis/do-you-listen-to-music-while-working-heres-what-it-does-to-your-brain-and-its-pr.html>

Verse of the Month



Hebrews 13:5-6

“Your life should be free from the love of money. Be satisfied with what you have, for He Himself has said, ‘I will never leave you or forsake you.’ Therefore, we may boldly say: The Lord is my helper; I will not be afraid.”

Captain's Corner



“Financial accountability and transparency creates trust, and trust allows leaders to lead more effectively.”
- Glenn Miller.